of public sector units and a number of steps have been taken in this direction. In the Engineering Sector a decision to form two holding companies has already been taken. These holding companies consist of:—

1. *Holding company with hearquarters at Calcutta*:

(1) Bharat Brakes & Valves Ltd.

(2) Engineering portion of Bharat Process and Mechanical Engineers Ltd. and Weighbird (India) Ltd.

(3) Lagen Jute Machinery Co. Ltd.

(4) Bharat Wagon & Engineering Company Ltd.

(5) Burn Standard Company Ltd.

(6) Jess-op & Company Ltd.

(7) Braithwaite & Co. Ltd.

(8) Braithwaite, Burn, Jessop & Co. Ltd.

2. *Holding company with headquarters at Allahabad.*

(1) Bharat Heavy Plate & Vessels

(2) Bharat Pumps & Compressors Ltd.

(3) Triveni Structurals Ltd.

(4) Tungabhadra Steel Products Ltd.

(5) Richardson & Cruddas (1972) Ltd.

(6) Bridge and Roof Co. (India) Ltd.

Some of the other steps taken include: close monitoring and periodic review of performance by the Administrative Ministries/Departments at very high levels and vigorous follow up action of decisions taken in such meetings; allowing Board level executives a tenure of five years to start with and also deputation of managerial personnel from one enterprise to another for a maximum period of three years. These are in addition to such steps as upgradation of technology; modernisation of Plant & Equipment wherever considered necessary; diversification of products, provision of balancing facilities; emphasis on training and retraining of personnel; encouraging labour participation in management and improvement of productivity and efficiency thereby facilitating cost reduction and cost control etc.

(c) No quantification of the improvement is possible.

Review of the performance of public sector undertakings

1173. SHRIMATI RENUKA CHOWDHURY: Will the Minister of INDUSTRY be pleased to state:

(a) whether Government undertakes periodical review of the performance of the public sector undertakings under the control of the Government;

(b) whether it is a fact that some companies have poor management and there is no check on expenditure; and the salaries and perks of the staff continue to increase in spite of heavy losses; and

(c) what steps are being taken by the Government for improving the working of the sick companies?

THE MINISTER OF STATE IN THE DEPARTMENT OF PUBLIC ENTERPRISES (SHRI K. K. TEWARI): (a) Yes, Sir.

(b) While it is not denied that there is always scope for improving the quality of management and reduction in the expenditure in the public enterprises, the increase in salaries and wages are generally on account of D.A. increase, annual increments, wage revision etc. and these cannot be directly related to the profit/loss position of the enterprises. As regards wage revisions, the enterprises have to obtain the approval of the Government and the D.A. increases are followed as per approved formula.

(c) The various steps taken by the Government to improve the working of sick companies are:—

Close monitoring and periodical review of performance by the administrative Ministries/Departments at very high levels and vigorous follow up action of decision taken in such meetings; structural reorganisation of enterprises; upgradation of technology; modernisation of plant and equipment wherever considered necessary; product diversification; provisions of balancing facilities; emphasis on training and re-training of personnel; encouraging labour participation in management and improvement of productivity and efficiency thereby facilitating cost reduction, cost control etc. Especially with a view to attracting efficient executives to sick enterprises deputation of managerial personnel from one public enterprise to another for a mixi-mum period of 3 years has also been allowed.

Generation of hydro electricity fallen short in various States in Southern region

1174. SHRIMATI RENUKA CHOWDHURY: Will the Minister of ENERGY be pleased to state:

(a) whether it is a fact that generation of hydro-electricity has fallen short of target in various States like Kerala due to continuous failure of monsoon;

(b) whether it is also a fact that the demand for electricity in the Southern regions remains considerably unsatisfied; and

(c) if so, whether Government propose to instal nuclear power stations in the Southern region to meet the power shortage?

THE MINISTER OF STATE IN THE DEPARTMENT OF POWER, AND MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRIMATI SUSHILA ROHATGI): (a) and (b) Yes, Sir.

(c) Final decision for locating future Atomic power stations in the Southern Region is yet to be taken by the Government.

Instructions regarding recruitment and promotion of SC/ST persons in Oil Corporations

1175. SHRI T. K. C. VADUTHALA: Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether the principle of reservation in initial recruitment and promotion for members of Scheduled Castes and Scheduled Tribes is observed while filling up the vacancies in Indian Oil Corporation, Hindustan Petroleum Corporation and Bharat Petroleum; and

(b) if not, what instructions have been issued in this regard?

THE MINISTER OF STATE IN THE DEPARTMENT OF POWER AND MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS (SHRIMATI SUSHILA ROHATGI): (a) The principle of reservation, as envisaged in the respective Presidential Directives issued to the Indian Oil Corporation, Hindustan Petroleum Corporation and Bharat Petroleum, is being observed in initial recruitment and promotion for members of Scheduled Castes and Scheduled Tribes while filling up the vacancies in these undertakings.

(b) Does not arise.

Profit and Loss in subsidiary companies in Coal India Limited

1176. SHRIMATI RENUKA CHOWDHURY: Will the Minister of ENERGY be pleased to state:

(a) what is the estimated profit and loss in the subsidiary companies of Coal India Limited, Coal India as a whole, SCCL and Neyveli Lignite Corporation during the financial year 1985-86;

(b) the measures being taken by Government to improve the working of coal companies so as to reduce the cost of production; and